

Date: Monday, 29th January 2024
Our Ref: MB/CM FOI 6122

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Re: Freedom of Information Request FOI 6122

We are writing in response to your request submitted under the Freedom of Information Act, received in this office on 18th January 2024.

Your request was as follows:

This is a request for information under the Freedom of Information Act 2000. My request relates to finding out if all NHS staff are supposed to have mandatory training in how autistic and people with learning difficulties present in hospital.

I would like to request the following information:

- What percentage of NHS staff in your trust have received training on how with patients with autism and learning difficulties present in hospital?

All staff are required to complete e-learning on Learning Disability Awareness and Oliver McGowan training. As of 31/12/23, LDA in-year compliance was 90%. Oliver McGowan rolled out Trust wide (to all staff) in September 23; compliance 64% as of 31/12/23. Neurodiversity Awareness sessions are also delivered to a mixture of staff and managers but compliance not reported (non-mandatory training). X4 staff members additionally completed a Neurodiversity Workplace Champions qualification.

- How long is the waiting list for training NHS staff in your trust on how patients with autism and learning difficulties present in hospital? Please give in days, weeks or months

[N/A mandatory training accessed via e-learning](#)

- How often is training for NHS staff in your trust provided in how autistic and people with learning difficulties present in hospital?

[LDA and Oliver McGowan e-learning training completed every 36 months. Additional training provided ad-hoc.](#)

- Do you have any plans in place to train all NHS staff in your trust within the next 12 months? (in relation to how autistic and people with learning difficulties present in hospital)

[As above, LDA and Oliver McGowan is mandatory for all staff members. Neurodiversity Awareness training day aimed specifically at Consultants planned. Further additional training may be provided \(funding dependent\).](#)

Please see our response above in [blue](#).



Re-Use of Public Sector Information

All information supplied by the Trust in answering a request for information (RFI) under the Freedom of Information Act 2000 will be subject to the terms of the Re-use of Public Sector Information Regulations 2005, Statutory Instrument 2005 No. 1515 which came into effect on 1st July 2005.

Under the terms of the Regulations, the Trust will licence the re-use of any or all information supplied if being used in a form and for the purpose other than which it was originally supplied. This license for re-use will be in line with the requirements of the Regulations and the licensing terms and fees as laid down by the Office of Public Sector Information (OPSI). Most licenses will be free; however the Trust reserves the right, in certain circumstances, to charge a fee for the re-use of some information which it deems to be of commercial value.

Further information can be found at www.opsi.gov.uk where a sample license terms and fees can be found with guidance on copyright and publishing notes and a Guide to Best Practice and regulated advice and case studies, at www.opsi.gov.uk/advice/psi-regulations/index.htm

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to the Freedom of Information Office at the address above.

Please remember to quote the reference number, FOI 6122 in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted by:

Post: Information Commissioners Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Online: <https://ico.org.uk/make-a-complaint/foi-and-eir-complaints/>

Telephone: 0303 123 1113

Yours sincerely

Mike Burns

Mr. Mike Burns, Executive Lead for Freedom of Information